

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 75

Hourly	3	5	6	7	8	9	10	11
	12	13	14	15	16			

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$25.17	\$25.92								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$35.21	\$35.58				
Hourly						\$2,816.80	\$2,846.40				
Annually						\$73,236.80	\$74,006.40				

## Grade 80

Hourly

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 83

	3	4	5	6	7	8	9	10	11
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Hourly

12	13	14	15	16
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(Non-bargaining unit)  
SKAGWAY-HAINES-YAKUTAT (5%)

Grade 75



Hourly





(Non-bargaining unit)  
SKAGWAY-HAINES-YAKUTAT (5%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$39.97	\$41.19								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$57.02	\$57.60	\$58.17			
Hourly						\$4,561.60	\$4,608.00	\$4,653.60			
Annually						\$118,601.60	\$119,808.00	\$120,993.60			

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$43.69	\$44.97								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$63.57	\$64.20	\$64.84	\$65.49		
Hourly						\$5,085.60	\$5,136.00	\$5,187.20	\$5,239.20		
Annually						\$132,225.60	\$133,536.00	\$134,867.20	\$136,219.20		



(Non-bargaining unit)

KODIAK (9%)

Grade 71

Hourly 3 4 5 6 7 8 9 10 11

12 13 14 15 16

(Non-bargaining unit)

KODIAK (9%)

Grade 75

Hourly 3 4 5 6 7 8 9 10 11

12 13 14 15 16



(Non-bargaining unit)

KODIAK (9%)

### Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$41.50	\$42.75								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$59.20	\$59.79	\$60.40			
Hourly						\$4,736.00	\$4,783.20	\$4,832.00			
Annually						\$123,136.00	\$124,363.20	\$125,632.00			

### Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$45.37	\$46.71								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$65.99	\$66.66	\$67.31	\$67.98		
Hourly						\$5,279.20	\$5,332.80	\$5,384.80	\$5,438.40		
Annually						\$137,259.20	\$138,652.80	\$140,004.80	\$141,398.40		







(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

### Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$42.28	\$43.53								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$60.31	\$60.89	\$61.51			
Hourly						\$4,824.80	\$4,871.20	\$4,920.80			
Annually						\$125,444.80	\$126,651.20	\$127,940.80			

### Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$46.19	\$47.55								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$67.19	\$67.87	\$68.55	\$69.25		
Hourly						\$5,375.20	\$5,429.60	\$5,484.00	\$5,540.00		
Annually						\$139,755.20	\$141,169.60	\$142,584.00	\$144,040.00		









(Non-bargaining unit)  
 DELTA JUNCTION-TOK (16%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$44.17	\$45.50								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$63.02	\$63.66	\$64.30			
Hourly						\$5,041.60	\$5,092.80	\$5,144.00			
Annually						\$131,081.60	\$132,412.80	\$133,744.00			

Grade 84

			3	4	5	6	7	8	9	10	11
Hourly											
	12	13	14	15	16						

(Non-bargaining unit)

NENANA (20%)

Grade 71

Hourly 3 5 6 7 8 9 10 11

12 13 14 15



(Non-bargaining unit)

NENANA (20%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$30.22	\$31.11								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$42.27	\$42.67				
Hourly						\$3,381.60	\$3,413.60				
Annually						\$87,921.60	\$88,753.60				









(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

### Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$31.96	\$32.92								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$44.73	\$45.17				
Hourly						\$3,578.40	\$3,613.60				
Annually						\$93,038.40	\$93,953.60				

### Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$34.94	\$35.97								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$48.89	\$49.37				
Hourly						\$3,911.20	\$3,949.60				
Annually						\$101,691.20	\$102,689.60				

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

### Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$48.36	\$49.81								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$68.99	\$69.68	\$70.39			
Hourly						\$5,519.20	\$5,574.40	\$5,631.20			
Annually						\$143,499.20	\$144,934.40	\$146,411.20			

### Grade 84

			3	4	5	6	7	8	9	10	11
Hourly											
	12	13	14	15	16						

(Non-bargaining unit)  
ANIAK-MCGRATH-GALENA (30%)

(Non-bargaining unit)  
ANIAK-MCGRATH-GALENA (30%)

Grade 75

Hourly	3	4	5	6	7	8	9	10	11
	12	13	14	15	16				



(Non-bargaining unit)  
 ANIAK-MCGRATH-GALENA (30%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$49.52	\$50.98								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$70.64	\$71.32	\$72.06			
Hourly						\$5,651.20	\$5,705.60	\$5,764.80			
Annually						\$146,931.20	\$148,345.60	\$149,884.80			

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$54.09	\$55.70								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$78.68	\$79.49	\$80.27	\$81.09		
Hourly						\$6,294.40	\$6,359.20	\$6,421.60	\$6,487.20		
Annually						\$163,654.40	\$165,339.20	\$166,961.60	\$168,667.20		







(Non-bargaining unit)

NOME (34%)

### Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$33.73	\$34.76								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$47.21	\$47.69				
Hourly						\$3,776.80	\$3,815.20				
Annually						\$98,196.80	\$99,195.20				

### Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$36.85	\$37.96								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$51.56	\$52.09				
Hourly						\$4,124.80	\$4,167.20				
Annually						\$107,244.80	\$108,347.20				

### Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$40.27	\$41.49								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$57.46	\$58.03	\$58.62			
Hourly						\$4,596.80	\$4,642.40	\$4,689.60			
Annually						\$119,516.80	\$120,702.40	\$121,929.60			

### Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$45.34	\$46.70								
Biweekly											
Annually											
Steps	12	13	14	15	16						
Biweekly						\$64.69	\$65.33	\$65.99			
Hourly						\$5,175.20	\$5,226.40	\$5,279.20			
Annually						\$134,555.20	\$135,886.40	\$137,259.20			

(Non-bargaining unit)

NOME (34%)

Grade 83

Hourly 3 4 5 6 7 8 9 10 11

12 13 14 15 16



(Non-bargaining unit)

BETHEL (38%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$22.95	\$23.67								
Biweekly											
Annually											

Steps	12	13	14	15	16
Biweekly					
Hourly					
Annually					

## 76









(Non-bargaining unit)  
BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 75

Hourly 3

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

(Non-bargaining unit)  
BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 83

Hourly 3 4 5 6 7 8 9 10 11

12 13 14 15 16